

PERSON SPECIFICATION

JOB TITLE: Midday Supervisory Assistant

Essential upon appointment	Desirable on appointment (if not attained, development may be provided for successful candidate)
Knowledge <ul style="list-style-type: none">• Awareness of health and hygiene issues	<ul style="list-style-type: none">• Behaviour management. (This criteria may be essential for secondary or larger primary schools)• Good written and verbal communication skills.
Experience <ul style="list-style-type: none">• Experience appropriate to working with children.	
Occupational Skills <ul style="list-style-type: none">• Judgemental skills• Demonstrable interpersonal skills.• Ability to work successfully in a team.• Confidentiality.• Initiative	
Qualifications	<ul style="list-style-type: none">• Appropriate first aid training or willingness to undertake training (<i>Dependent on the schools needs - insert as appropriate</i>)
Other Requirements <ul style="list-style-type: none">• <i>Enhanced DBS Clearance</i>• <i>To be committed to the school's policies and ethos.</i>• <i>To be committed to Continual Professional Development.</i>• <i>Motivation to work with children and young people.</i>• <i>Ability to form and maintain appropriate relationships and personal boundaries with children and young people.</i>• <i>Emotional resilience in working with challenging behaviours; and, attitudes</i>	

Essential upon appointment	Desirable on appointment (if not attained, development may be provided for successful candidate)
<p><i>to use authority and maintaining discipline.</i></p> <ul style="list-style-type: none"> • <i>To assist in ensuring that NYCC's equalities policies are considered within the school's working practices in terms of both employment and service delivery</i> • <i>The ability to converse at ease with customers and provide advice in accurate spoken English is essential for the post</i> 	